UMPQUA COMMUNITY COLLEGE

BOARD POLICY

BOARD POLICY SERIES NUMBER: 311

TITLE: PERSONNEL SALARY APPROVALS

Administrative/Exempt

The College President will recommend to the Board the starting salary and benefits for all administrative/exempt personnel (& non-represented employees), based upon the recommendations of the supervisor and the Director of Human Resources.

Faculty Bargaining Unit

The College Board will approve the starting salaries, benefits and salary advancements for faculty members according to provisions of the current faculty collective bargaining agreement.

Classified Bargaining Unit

The College Board will approve the starting salaries, benefits and salary advancements for classified employees according to the provisions of the current classified collective bargaining agreement.

Any change in salary status of current employees must be approved by the President in writing prior to employee notification. (i.e., step advancement, merit, bonus, salary adjustments)

DATE OF ADOPTION:
DATE(S) OF REVISION(S):
DATE OF LAST REVIEW: 04/13/11 by Board