

ADMINISTRATIVE PROCEDURE

TITLE: Hazing

ADMINISTRATIVE PROCEDURE # 5505

RELATED TO POLICY # 5500 STANDARDS OF STUDENT CONDUCT

- A. Hazing is not permitted at Umpqua Community College. No individual, student organization, athletic team, or any College-affiliated student group is permitted to plan, engage in, or condone hazing, on or off the Umpqua Community College campus.
1. A student organization, member of a student organization, or athletic team, commits the offense of hazing if, as a condition or precondition of attaining membership in the organization or of attaining any office or status in the organization, the organization or member hazes any member, potential member, or person pledged to be a member of the organization.
 2. Hazing includes, but is not limited to:
 - a. To subject an individual to whipping, beating, striking, branding or electronic shocking, to place a harmful substance on an individual's body or to subject an individual to other similar forms of physical brutality;
 - b. To subject an individual to sleep deprivation, exposure to the elements, confinement in a small space or other similar activity that subjects the individual to an unreasonable risk of harm or adversely affects the physical health or safety of the individual;
 - c. To compel an individual to consume food, liquid, alcohol, cannabis, controlled substances or other substances that subject the individual to an unreasonable risk of harm or adversely affect the physical health or safety of the individual;
or
 - d. To induce, cause or require an individual to perform a duty or task that involves the commission of a crime or an act of hazing.
- B. Umpqua Community College encourages all members of the College community who believe that they have witnessed, experienced, or are aware of conduct that violates this policy to report the violation to the Student Conduct.
- C. Should the College become aware of hazing by a student organization or any of its members, the College may immediately suspend the organization or group pending

an investigation into the allegations. Allegations of hazing are resolved in accordance with the student conduct process. Students and/or student organizations found responsible for violating this policy are subject to the full range of disciplinary sanctions found in AP 5520. Additional sanctions pertaining to organizations could include the following.

1. Plan of Action: A plan, which outlines various actions the organization must take in order to enhance itself and be a benefit to the College community.
2. Restitution: Required compensation for loss, damage, or injury to the appropriate party in the form of service, money, or material replacement.
3. Class/Workshop Attendance: Attendance and completion of a class or workshop that will assist the student organization to avoid future non-compliance with UCC standards of conduct.
4. Service: Performance of a task, or tasks, designed to benefit the community and that also assists the student organization to avoid future non-compliance with UCC standards of conduct.
5. Funds Restriction: Rendering an organization's College account inactive so as to prevent access to funds. This sanction is typically imposed when there are concerns regarding the appropriate use of funds by the organization.
6. Restricted Access: Restricting the student organization's ability to access some or all College controlled space. Example: temporary loss of access to a certain building or resource on campus.
7. Probation: A formal notice that the organization is not in good standing with the College and may lose certain privileges for a select period of time. During this period, any further violations of this policy may result in suspension of the organization.
8. Suspension: A suspended organization will not be able to hold meetings, activities, or operate in any way during the period of suspension.

NOTE: Oregon law requires community colleges and universities to provide an annual report to the legislature on the number of hazing incidents reported and investigated during the previous academic year.

REFERENCES:

Chapter 206, 2019 Oregon Laws
ORS 163.197

RESPONSIBILITY:

The Vice President Student Services is responsible for implementing and updating this procedure.

NEXT REVIEW DATE: 2024 - 2025

DATE OF ADOPTION: 4/21/2020 by CC

DATE(S) OF REVISION: 3/1/2023 by CC

DATE(S) OF PRIOR REVIEW: