

UMPQUA COMMUNITY COLLEGE

Umpqua Community College transforms lives and enriches communities.

VOL. LV, No. 1 BOARD OF EDUCATION SPECIAL MEETING

August 20, 2020; 1:00 P.M.

A link to the livestream will be available prior to the meeting on [facebook.com/umpquacc](https://www.facebook.com/umpquacc)

AGENDA - Revised

MEMBERS:

Steve Loosley, Chair _____
Guy Kennerly, V. Chair _____
Doris Lathrop _____
David Littlejohn _____

Randy Richardson _____
Erica Mills _____
Twila McDonald _____

ADMINISTRATION:



Debra Thatcher _____
Kacy Crabtree _____

- | | | | |
|------|---|--------------------|--------|
| I. | CALL TO ORDER | Chair Loosley | |
| II. | ATTENDANCE | Chair Loosley | |
| III. | CHANGES TO THE AGENDA | Chair Loosley | |
| IV. | NEW BUSINESS | | |
| | A. Res. No. 1, Contract Award | Natalya Brown | pp 1-2 |
| | B. UCC Faculty Association Memo of Understanding:
Article XVIII.B-Initial Placement Criteria | Kelley Plueard | p 3 |
| | C. COVID-19 Health and Safety Operational Plan | President Thatcher | p 4 |
| V. | BOARD COMMENTS | Chair Loosley | |
| VI. | ADJOURNMENT | Chair Loosley | |

UPCOMING MEETING:

- Regular Board Meeting, September 9, 4:30 p.m.

Robynne Wilgus, Board Assistant, 541-440-4622 voice, Oregon Relay TTY: 711. The UCC Board will provide, upon request, reasonable accommodation during Board meetings for individuals with disabilities.

<p>BOARD OF EDUCATION UMPQUA COMMUNITY COLLEGE DOUGLAS COUNTY, OREGON</p>	<p><input type="checkbox"/> Information Item <input checked="" type="checkbox"/> Action Item</p>
<p>Subject: Resolution No. 1: Board Approval for Contract Award</p>	<p>Date: 8/20/2020</p>
<p>This resolution is to request Board of Education approval for the Construction Management/General Contractor (CM/GC) type Contract awarded to Vitus Construction Inc. for the Construction services related to the Seismic Rehabilitation of Whipple Fine & Performing Arts Building. The Guaranteed Maximum Price (GMP) for this portion of the contract is \$857,805.00, which is part of the grant total of \$1,867,730.00, originally awarded to the College in April of 2019 under the <i>Seismic Rehabilitation Grant Program</i>.</p>	
<p>Recommendation by: </p>	<p>Approved for Consideration: </p>



Construction Management/General Contractor (CM/GC) Contract for Construction Services for Whipple Fine & Performing Arts Building Seismic Rehabilitation

Recommendation of the President: That the Umpqua Community College (UCC) Board of Education (Board) adopt Resolution No. 1 approving a contract with **Vitus Construction, Inc (Contractor)** to provide **Construction Services** for the Whipple Fine Arts Seismic Upgrade.

Background Information: On April 17, 2019, UCC was awarded Grant monies under their *Seismic Rehabilitation Grant Program* to cover the Seismic Rehabilitation of the campus' Whipple Fine & Performing Arts Building. The Grant award total amount is **\$1,867,730**.

On February 12, 2020, following a Request for Proposal (RFP) process the Board approved Resolution No. 12, approving the Contract award for the Engineering and Architectural Services for the same project to ZCS Engineering/Architecture. That contract award was for **\$200,700**.

On January 27, 2020, UCC issued formal Request for Proposal (RFP) No. **RFP-FAC2020-02** under statute guidelines for Construction Services after determining that the CM/GC process was applicable for this project. After careful review of the multiple Proposals received and the Firms' qualifications to perform the work, Vitus Construction's Proposal was the scored highest and determined to be the most advantageous overall. UCC then issued the *Notice of Intent to Award*. Vitus is an Oregon Firm based in Gold Hill.

The College entered into negotiation with Vitus and has agreed, pending Board approval, for a fee structure price of **\$857,805.00** (eight hundred fifty-seven thousand eight hundred and five dollars and no cents), as the Guaranteed Maximum Price (GMP) to complete the required work. This is an all-inclusive and lump sum fee and is well shy of the total Grant Award budgeted for this portion of the project.

Whereas, Umpqua Community College desires to obtain Construction Services;

Whereas, UCC desires to proceed with this project funded by the *Seismic Rehabilitation Grant Program*, be it

Resolved, the UCC Board of Education adopts Resolution No. 1 approving a contract with Vitus Construction to act as General Contractor and provide all Construction Services for the Whipple Fine & Performing Arts Building Seismic Rehabilitation Project for a contract price and Guaranteed Maximum Price of \$857,805 as an all-inclusive lump sum fee.

Adopted: August 20, 2020

UCC Chief Financial Officer

UCC Board Chair

**BOARD OF EDUCATION
UMPQUA COMMUNITY COLLEGE
DOUGLAS COUNTY, OREGON**

 Information Item

 X Action Item

Subject: Umpqua Community College Faculty Association
Memorandum of Understanding: Article XVIII.B – Initial
Placement Criteria

Date: August 20, 2020

The April 2019 OSBN review of the UCC Nursing Program resulted in an 8-year renewal, multiple commendations, and five recommendations. One recommendation was, “Consider hiring nursing faculty at higher step [sic] than current practice for recruitment and retention” [which the OSBN tied to OAR 851-021-0045(1): “The faculty shall include a sufficient number of qualified nurse educators and nurse educator associates to meet the identified learning outcomes of the nursing education program”]. UCC must respond to the recommendation.

The College investigated compensation of Nursing faculty at other Oregon community colleges and discovered multiple models and a wide range of compensation differentials. UCC’s modest proposal, described herein, was developed to help attract and retain Nursing faculty and to reflect budgetary constraints.

The Association and College agree to amend Article XVIII.B – Initial Placement Criteria as written below. The Association and College agree that Article XVIII.B shall be amended in the CBA to the language included below.

- The initial placement of each faculty employee shall be agreed upon with the UCCFA President and the Director of Human Resources based on the following criteria: a. Without Master’s Degree up to Step 2, b. Master’s Degree up to Step 4, c. Doctorate up to Step 6
- The initial placement of each nursing faculty employee shall be agreed upon with the UCCFA President and the Director of Human Resources based on the following criteria: a. Bachelor of Science with a Major in Nursing up to Step 4, b. Master’s Degree in Nursing up to Step 6, c. Doctorate of Nursing. up to Step 8
1. Current nursing faculty that were hired between 2010 and 2020 using version “1” of the Initial Placement Criteria will have a one-time step advance: a. Initially hired at a step 2, 4, or 6 results in a two (2) step advance b. Initially hired at a step 3 results in one (1) step advance 2. No back-pay will be provided.

The College President may, in cases of special need, authorize the initial salary placement of an employee at any step on the salary schedule.

Recommendation by:



Approved for Consideration:



**BOARD OF EDUCATION
UMPQUA COMMUNITY COLLEGE
DOUGLAS COUNTY, OREGON**

Information Item

Action Item

Subject:
UCC COVID-19 Health and Safety Operational Plan

Date: August 20, 2020

Board approval is requested for the UCC COVID-19 Health and Safety Operational Plan.

Recommendation by:

Approved for Consideration:

