UMPQUA COMMUNITY COLLEGE

# BOARD PROCEDURE

**TITLE: Presentation of Initial Collective Bargaining Proposals**

**BOARD PROCEDURE # 2610**

**RELATED TO POLICY # 2610 PRESENTATION OF INITIAL COLLECTIVE BARGAINING PROPOSALS**

Prior to the College engaging in any contract negotiations, the President shall meet with the Board of Education. The President shall inform the Board fully on all matters concerning the forthcoming negotiation. Topics of interest to the Board may include but are not limited to the following: anticipated difficulties and obstacles, negotiating strategy, initial proposals, key objectives and outcomes, anticipated outcomes, anticipated budget considerations, and any other matters that the Board deems of interest. The Board of Education shall be given the opportunity to provide direction and guidance on all matters related to the upcoming negotiation.

**References:**
ORS 243 – Oregon Public Employee Collective Bargaining Act (PECBA)
ORS 192.660(2)(d) (Executive session – labor negotiators)

**RESPONSIBILITY:**
The Board Chair is responsible for implementing and updating this procedure.

**NEXT REVIEW DATE:**
**DATE OF ADOPTION: 3/11/2020**
**DATE(S) OF REVISION:**
**DATE(S) OF PRIOR REVIEW:**