



BOARD POLICY

BOARD POLICY SERIES NUMBER: 318.10

TITLE: UNPAID LEAVE OF ABSENCE

See ACEUCC and UCCFA collective bargaining agreements.

Family medical leaves will be granted to those employees meeting the qualifying guidelines of the Federal Family and Medical Leave Act and the Oregon Family Leave Act. Leaves will be administered in conformance with those acts.

A full-time college-budgeted employee may be granted a leave of absence for personal, educational, professional and other justifiable reasons acceptable to the President and the Board. The maximum duration of any leave request shall not exceed twelve (12) months.

Leaves of absence, except for Family Medical Leave, without pay for two weeks or less will require the approval of the President or the appropriate vice president. Leaves of absence without pay for more than two weeks shall require the approval of the President.

DATE OF ADOPTION:

DATE(S) OF REVISION(S): 6/8/11 by Board

DATE OF LAST REVIEW: