



## **BOARD POLICY**

**BOARD POLICY SERIES NUMBER: 337.01**

**TITLE: ADMINISTRATOR / CONFIDENTIAL-EXEMPT EVALUATION**

The administrator/confidential-exempt evaluation process provides an ongoing, systematic process which provides individuals with feedback on performance, establishes goals and objectives for the coming year, recognizes excellence, and identifies areas for growth. The process utilizes annual evaluations as well as peer/subordinate review, and provides an official cumulative record of each administrator's performance. The overall goal of the evaluation process is to develop and maintain high performing administrators at Umpqua Community College.

**DATE OF ADOPTION:**

**DATE(S) OF REVISION(S): 07/13/11 by Board**

**DATE OF LAST REVIEW:**