

**UMPQUA COMMUNITY COLLEGE**

*Umpqua Community College provides accessible and affordable quality college education; life-long learning opportunities; workforce training, and cultural programs for our communities.*

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| <p><b>UCC Board of Trustees Goals, 2012-13</b></p> <ul style="list-style-type: none"> <li>• <b>Finalize/Adopt Strategic Plan for 2013-18</b></li> <li>• <b>Review Dashboard &amp; ensure alignment with Strategic Plan</b></li> <li>• <b>Review &amp; Implement Accreditation Recommendations</b></li> <li>• <b>Finalize Facility Master Plan, including utilizing state match for Allied Health Science Building</b></li> <li>• <b>Implement findings from Campus Climate Survey</b></li> <li>• <b>Increase Board involvement in advocacy during legislative session</b></li> <li>• <b>Establish process for more regular policy review by Board</b></li> </ul> |
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**VOL. XLVIII, No. 2 BOARD OF TRUSTEES MEETING  
2:45 P.M. Lang Center - Nisson Library; August 26, 2013**

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**A G E N D A**

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**MEMBERS:**

**Elin Miller, Chair** \_\_\_\_\_  
**Betty Tamm, V. Chair** \_\_\_\_\_  
**Vanessa Becker** \_\_\_\_\_  
**Bob Bell** \_\_\_\_\_

**Sharon Rice** \_\_\_\_\_  
**Wendy Weikum** \_\_\_\_\_  
**Joe Yetter** \_\_\_\_\_

**ADMINISTRATION:**

**Joe Olson** \_\_\_\_\_  
**Roxanne Kelly** \_\_\_\_\_  
**Rick Aman** \_\_\_\_\_

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- I. CALL TO ORDER** **Chair Becker**
- II. ATTENDANCE** **Chair Becker**
- III. CONSENT AGENDA** **pp 1 - 3**

All matters listed under Consent Agenda are considered by the Board of Directors to be routine or sufficiently supported by information as to not require additional discussion. Consent Agenda items will be enacted by one motion. There will be no separate discussion of these items prior to the time the Board votes on them, unless a Board member requests a specific item be removed from the Consent Agenda for discussion and a separate vote.

- IV. CHANGES TO THE AGENDA** **Chair Becker**

**V. CITIZEN COMMENTS**

Each citizen wishing to address the Board will, prior to speaking, fill in his or her name and city of residence on the sign-in sheet. At the time specified in the agenda, the citizen will begin by stating his or her name and city of residence. Comments will be limited to three to five minutes per individual, at the discretion of the Board Chair. At the conclusion of public comment, Board members may respond to the comments, may ask staff to review a matter, may ask that a matter be put on a future agenda, or may move directly to the next item on the agenda.

**VI. OLD BUSINESS**

**VII. NEW BUSINESS**

**A. UCCFA Contract Renewal**

**Jan Baxter**

**p 4**

**VIII. BOARD COMMENTS**

**Chair**

**IX. ADJOURNMENT**

**Chair**

**IMPORTANT DATES:**

- Wednesday, Sept. 25, Board hosted BBQ for UCC Staff & Faculty; Campus Center, Noon
- Wednesday, Oct. 10, New employee dinner; location TBD

**NEXT BOARD MEETING:**

- Wednesday, September 10, Board Meeting, Board Room, 7:00 p.m.

Robynne Wilgus, Board Assistant, 541-440-4622 voice or 541-440-4626 TDD (Human Resource Office).  
The UCC Board will provide, upon request, reasonable accommodation during Board meetings for individuals with disabilities.

BOARD OF DIRECTORS  
UMPQUA COMMUNITY COLLEGE  
DOUGLAS COUNTY, OREGON

Information Item

Action Item

Subject: Consent Agenda

Date: August 26, 2013

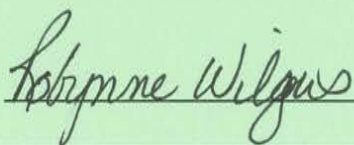
Recommendation:

Recommend approval of:

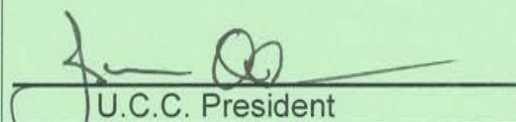
Minutes of College Board Meeting of July 10, 2013

pp 1-3

Recommendation by:

  
\_\_\_\_\_

Approved for Consideration:

  
\_\_\_\_\_ U.C.C. President

**UMPQUA COMMUNITY COLLEGE  
BOARD MINUTES  
July 10, 2013**

The Umpqua Community College Board of Trustees met on Wednesday, June 10, 2013, in the UCC Administration Building, Roseburg, Oregon. Board Chair Becker called the meeting to order at 7:03 p.m., and the pledge of allegiance was given.

**Directors present:**

Vanessa Becker, Bob Bell, Elin Miller, Sharon Rice, Betty Tamm, Wendy Weikum, and Joe Yetter

**Others in attendance:**

Joe Olson	Robynne Wilgus	Jason Aase	Ali Mageehon	Lorrie Ranck
John Lorang	Victoria Sawyer	Debbie Hill	Donna McGeehon	Kathy Thomason
Jan Baxter	Beverly Jensen			

**Consent Agenda:**

- A. Board Minutes of June 12, 2013
- B. Personnel Actions

**Motion:** I move for approval of the consent agenda as mailed out. Motion by Dir. Rice, seconded by Vice Chair Miller and carried unanimously. Robynne Wilgus later added contracts for employee Rebecca Redell, who recently had a change of position at the college, and Rick Aman, who has been hired as the Interim Vice President of Student Services. The Board accepted these as inclusion to the consent agenda.

**Changes to the Agenda**

There will be an executive session held at the end of the meeting pursuant to ORS 192.660(1)(b) Personnel.

**Citizen Comments**

There was no one signed up to speak this evening.

**President’s Report**

Dr. Olson reported that the state legislative session ended this past Monday. Community college funding was set at \$450 million which is better than had been projected. Both of UCC’s buildings (Industrial Arts and Allied Health) remained on the capital construction list; however, the completion time has been condensed to four years. An email was sent out to the campus identifying the number of dollars that will be needed for a bond.

### Old Business

Human Resources Director, Jan Baxter, presented for Board approval the second reading of Policy #309 Communicable Disease.

**Motion: I move for approval of the second reading of the Policy #309. Motion by Dir. Weikum, seconded by Dir. Yetter and carried unanimously.**

### New Business

Representing the Umpqua Community College Faculty Association, Beverly Jensen thanked the members of the Board for their trust in Joe and the Faculty in the bargaining process and said the bargaining was the very collegial. The Association came to the table with the primary issues of association rights, health insurance and compensation. Highlights of the contract agreements were shown in a PowerPoint presentation:

- College mail and email can be used for faculty issues; this shows a level of trust in the faculty to be professional.
- The Faculty Association president has an opportunity to speak at each board meeting.
- Setting the tone for the whole contract is a collegiality statement.
- Faculty aren't limited to participating on only two committees.
- At least half of a seven member faculty vacancy committee will be comprised of faculty with the majority from the vacancy department. Positions with impact on faculty will have same the inclusion process.
- The bargaining unit description insures no supervisory capacity people hired at the college that have a primary instruction role will be included in the bargaining unit.
- The Faculty Association president is allowed 4.5 ILC release time.
- A committee comprised of three faculty and three administrators will review concerns from any faculty member who feels they're performing responsibilities beyond a faculty role.
- Definition has been given to class sizes and associated extra workloads.
- With the uncertainty of health insurance it was decided by both parties to have a one year agreement.
- Summer pay will be compensated at 80% of a faculty member's salary rate.
- Salary steps were changed to percentages instead of a dollar amount and the end salary was brought up to \$70,000.

Ms. Jensen stated again that the collegiality led to an environment of sitting down to talk and it wasn't adversarial; there were really good discussions with give and take. A written contract will brought to the September board meeting for approval. The Board thanked Ms. Jensen for a job well done.

### Organization

The Board held their election of officers for the FY 2013-14 year. New officers will take their position with the next regular Board meeting.

**Chair of the Board:** Dir. Rice nominated Dir. Miller, seconded by Chair Becker and a unanimous vote was cast.

**Vice Chair:** Dir. Weikum nominated Dir. Tamm, seconded by Dir. Bell and a unanimous vote was cast.

**OCCA Board Representative:** The position selection will be tabled until September; the next OCCA meeting will be mid-October. Dir. Tamm offered to follow up with OCCA to discover attendance options.

### Board Comments

- Chair Becker said it was delightful to be the Board Chair and thanked the Board. It is refreshing to have a Board that gets along and supports each other.
- Directors Miller and Weikum thanked Chair Becker for doing a great job.

Meeting adjourned at 7:53 p.m.

Respectfully submitted,

Approved,

Joe Olson  
Clerk of the Board

Vanessa Becker  
Chair of the Board

Recorded by Robynne Wilgus

Attachments to Permanent Minutes:  
Policy # 309

BOARD OF DIRECTORS  
UMPQUA COMMUNITY COLLEGE  
DOUGLAS COUNTY, OREGON

Information Item

Action Item

Subject: UCCFA Contract Renewal

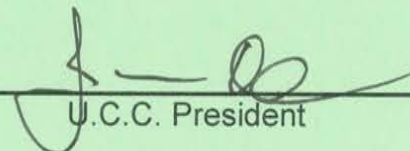
Date: August 26, 2013

The Board is requested to ratify the UCCFA Contract which is effective from July 1, 2013 through June 30, 2015.

Recommendation by: Jan Baxter, Human Resources Director

  
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Approved for Consideration:

  
\_\_\_\_\_ U.C.C. President