

Draft Timeline for President Search

September 14, 2020

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August 20, 2020	<ul style="list-style-type: none"> Board develops key characteristics and attributes of next President to inform presidential profile at Board Retreat
September 14, 2020	<ul style="list-style-type: none"> Board Ad-Hoc Committee surveys members of the college's internal and external communities to gain input on the institution and leadership needs UCC president search website goes live and is updated throughout
October 2, 2020	<ul style="list-style-type: none"> Survey closes
October 14, 2020	<ul style="list-style-type: none"> Board Ad-Hoc Committee develops the presidential search profile using the information gathered from the survey and Board Retreat Board reviews and approves profile and timeline in a public meeting
October 26, 2020	<ul style="list-style-type: none"> Online application for president opens
October 2020	<ul style="list-style-type: none"> Advertisements placed in LinkedIn, The Chronicle of Higher-Ed, others
November 2020	<ul style="list-style-type: none"> Board Ad-Hoc Search Committee develops qualifications, expectations, timeline of activities for Search Advisory Committee
November 2020	<ul style="list-style-type: none"> Board Ad-Hoc Committee finalizes recommended Search Advisory Committee members Board approves Search Advisory Committee in a public meeting
December 2020	<ul style="list-style-type: none"> Search Advisory Committee holds first meeting
January 4, 2021	<ul style="list-style-type: none"> Closing date for President applications
** Confidential Phase **	
January 2021	<ul style="list-style-type: none"> Search Advisory Committee recommends semi-finalists to the Board, maintaining confidentiality
January 2021	<ul style="list-style-type: none"> Board finalizes list of semi-finalists in Executive Session to maintain confidentiality
February 2021	<ul style="list-style-type: none"> Board interviews semi-finalists virtually maintaining confidentiality
** Public Phase **	
February 2021	<ul style="list-style-type: none"> Board announces finalists in a public meeting
March 2021	<ul style="list-style-type: none"> On-campus interviews of finalists by the Board and campus community Board Ad-Hoc Committee presents in-depth reference check(s) to the Board in Executive Session Board chooses new President in a special meeting Negotiations begin with selected candidate New President announced at a board meeting