

Memorandum of Understanding
between
Umpqua Community College (College)
and
Umpqua Faculty Association (Association)

The Association and College agree that Article XIX – Employee Benefits shall be amended in the CBA to include the following paragraph:

Effective July 1, 2019, for each employee who selects a plan with a Health Savings Account (HSA) option the College shall contribute any remaining premium contribution, after the monthly premium has been paid, into the employee's HSA account until it is no longer allowed by state law, statute, or OEBA rule.

John Blackwood

John Blackwood
President, Umpqua Faculty Association

June 07 2019

Date

Debra Thatcher

Debra Thatcher
President, Umpqua Community College

6/7/19

Date