

# Intersectionality 101

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Why intersectionality?  
Because there is danger in a single story.

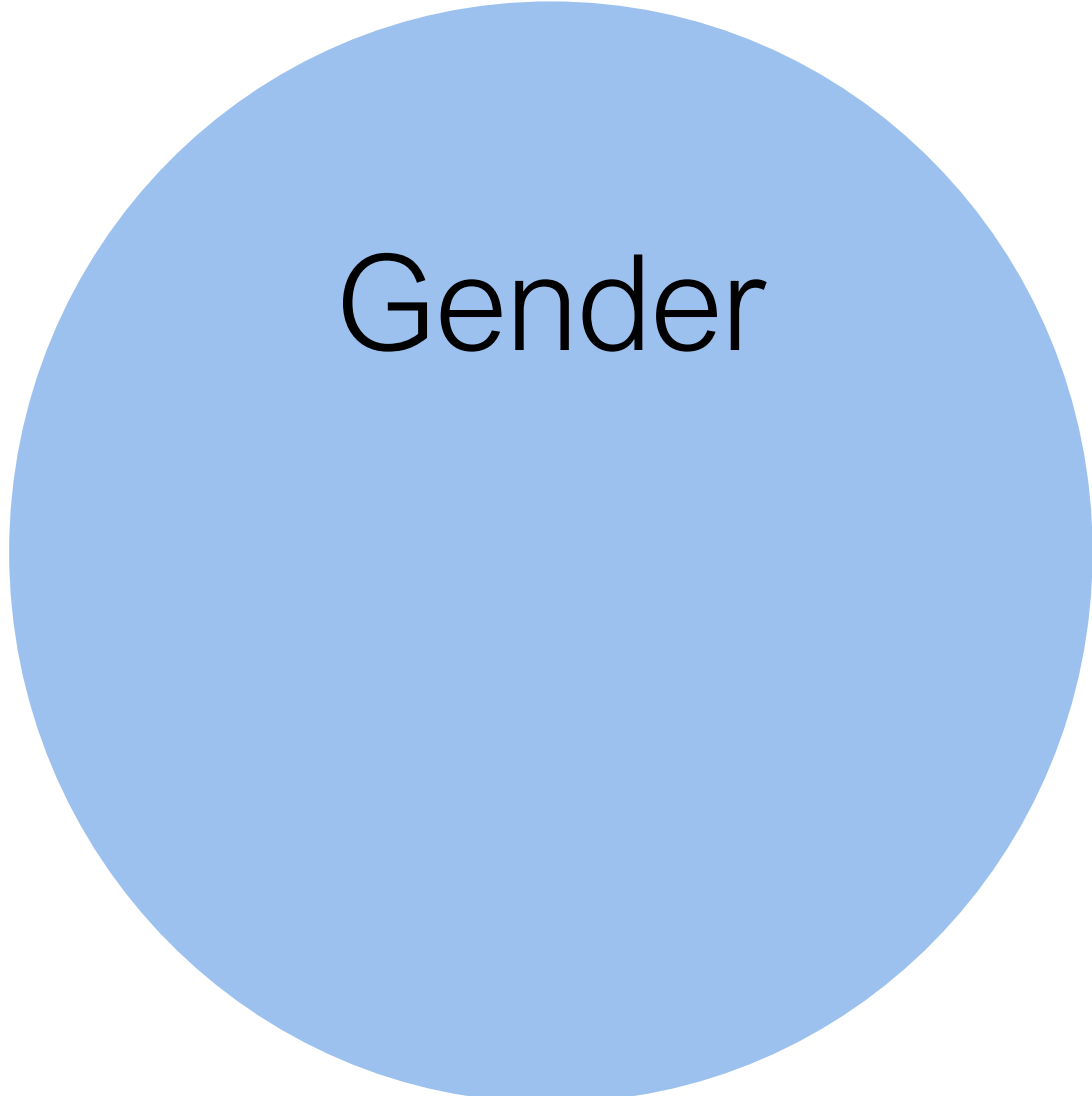
# What is Intersectionality?

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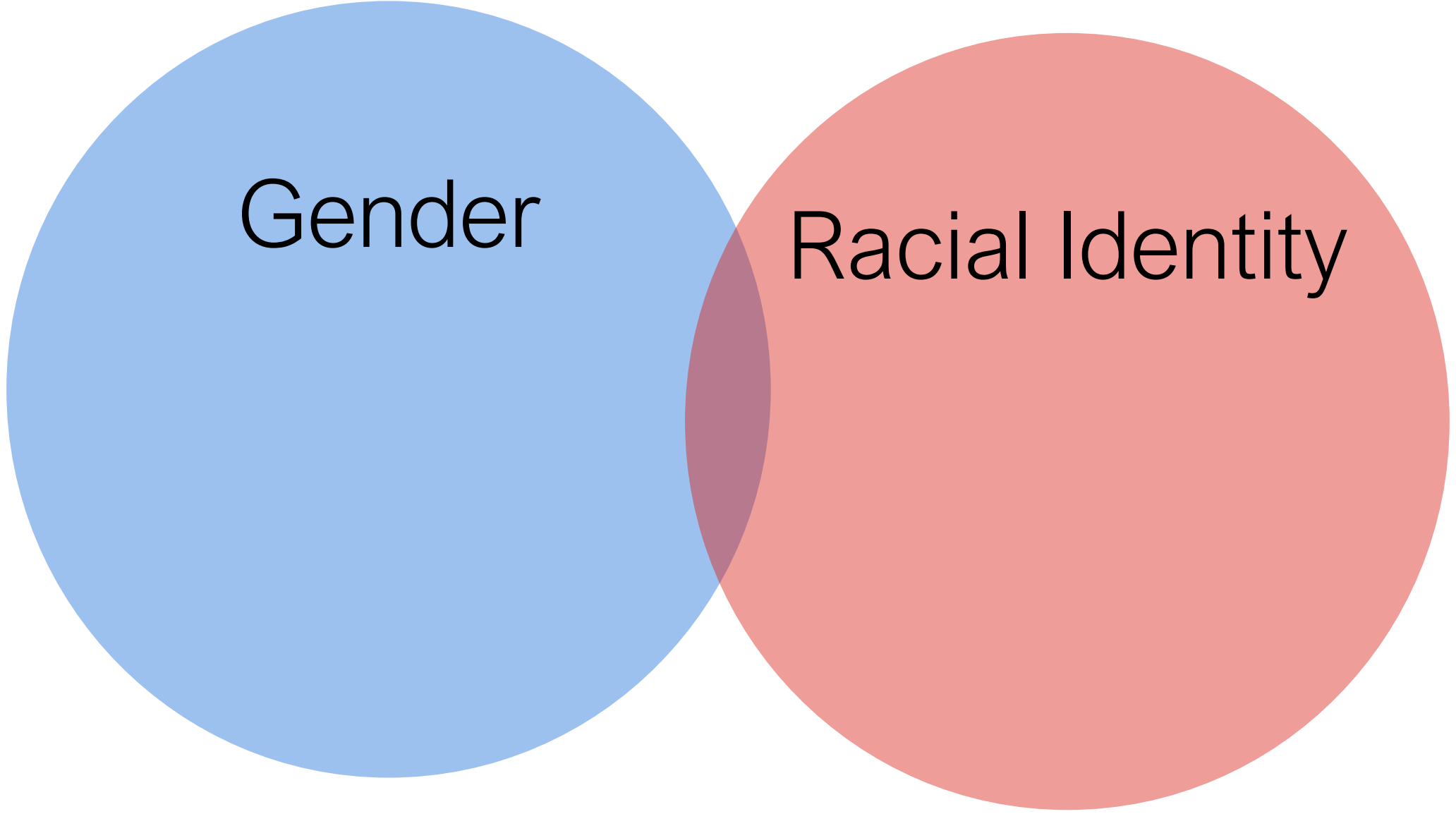
- Kimberlé Crenshaw coined the term in 1989
- Theory developed in late 1960s black feminist movements
- Considers overlapping identities and experiences to better understand the complexity of prejudices individuals may face
- People are often disadvantaged by multiple sources of oppression



Kimberlé Crenshaw

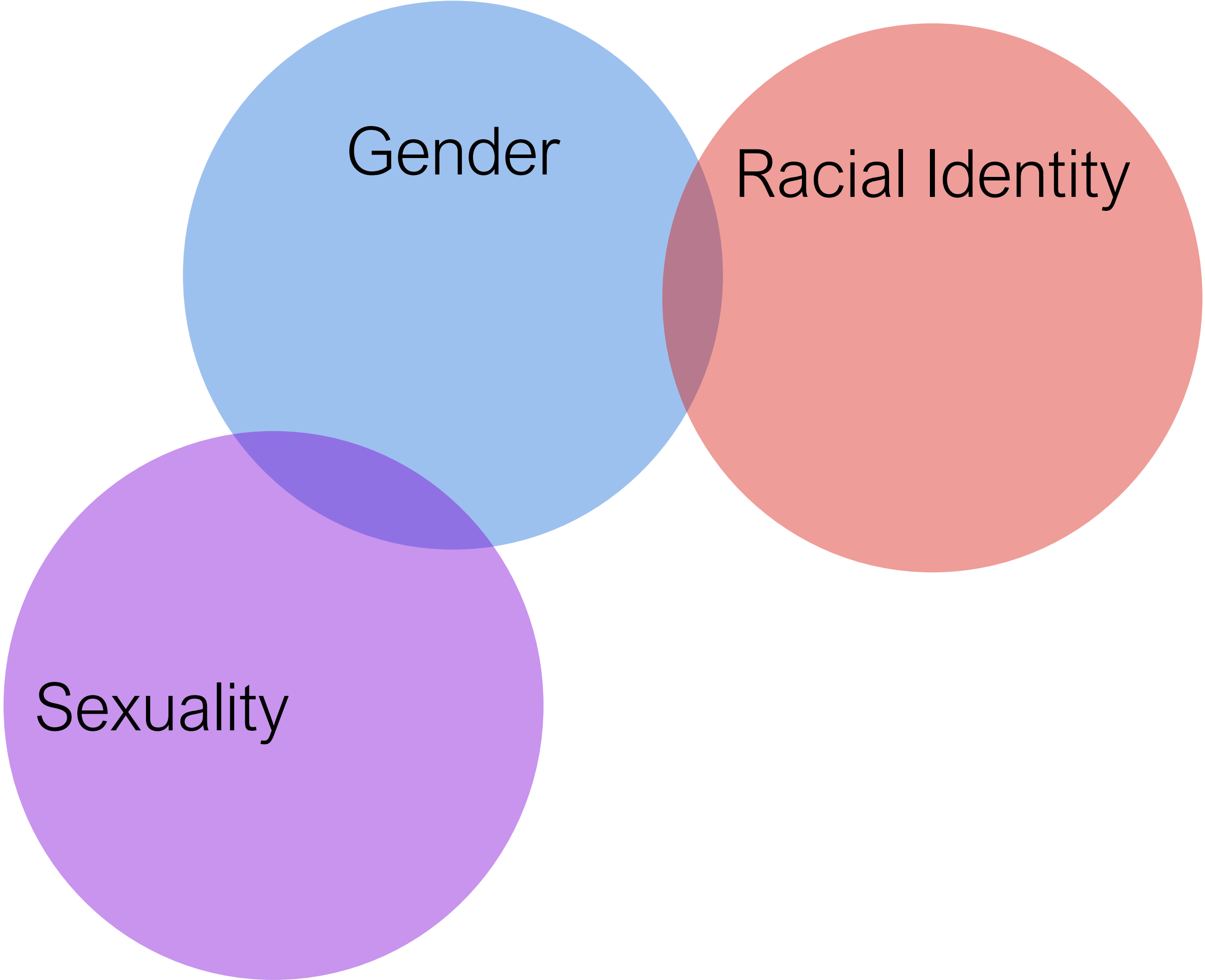


Gender



Gender

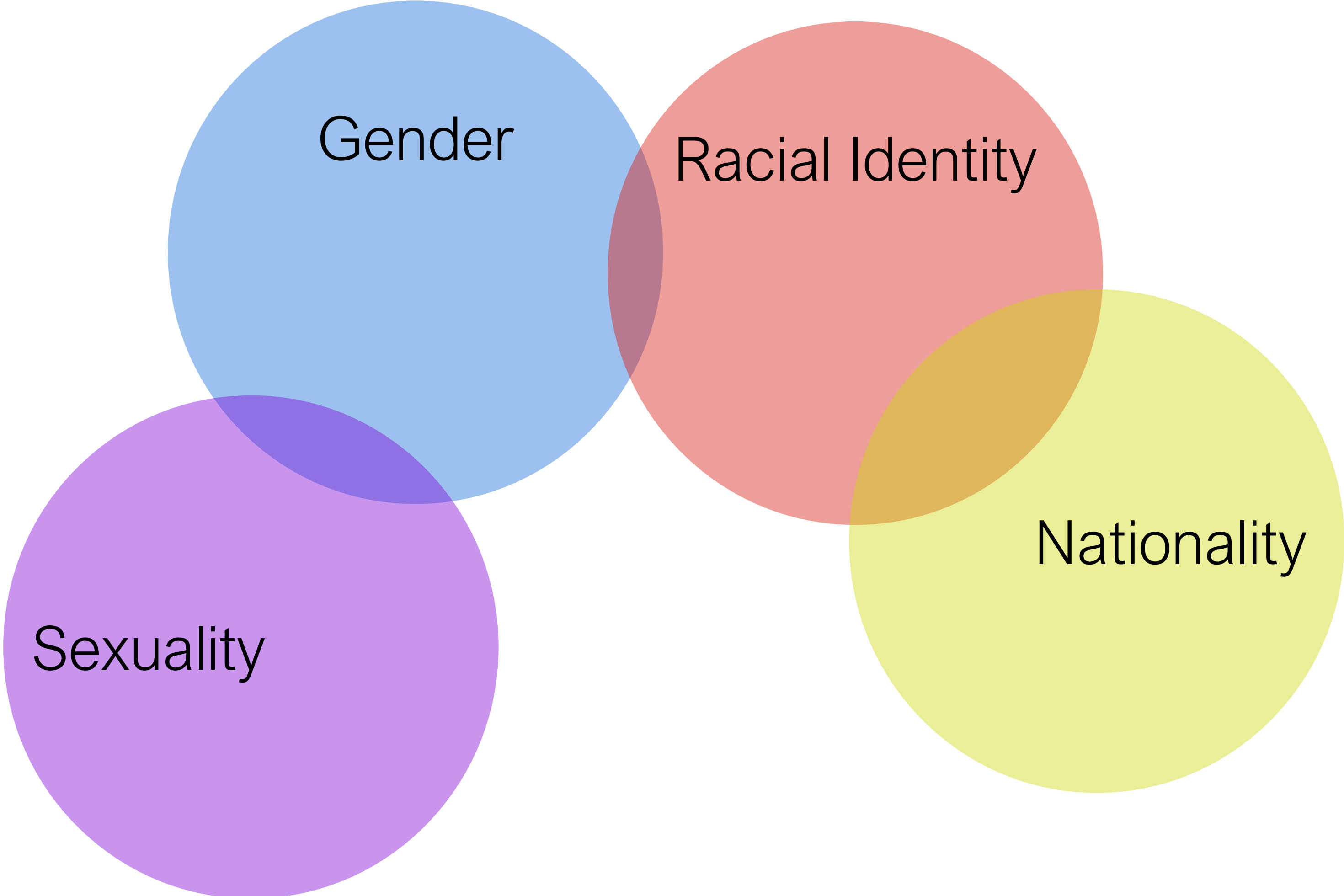
Racial Identity



Gender

Racial Identity

Sexuality



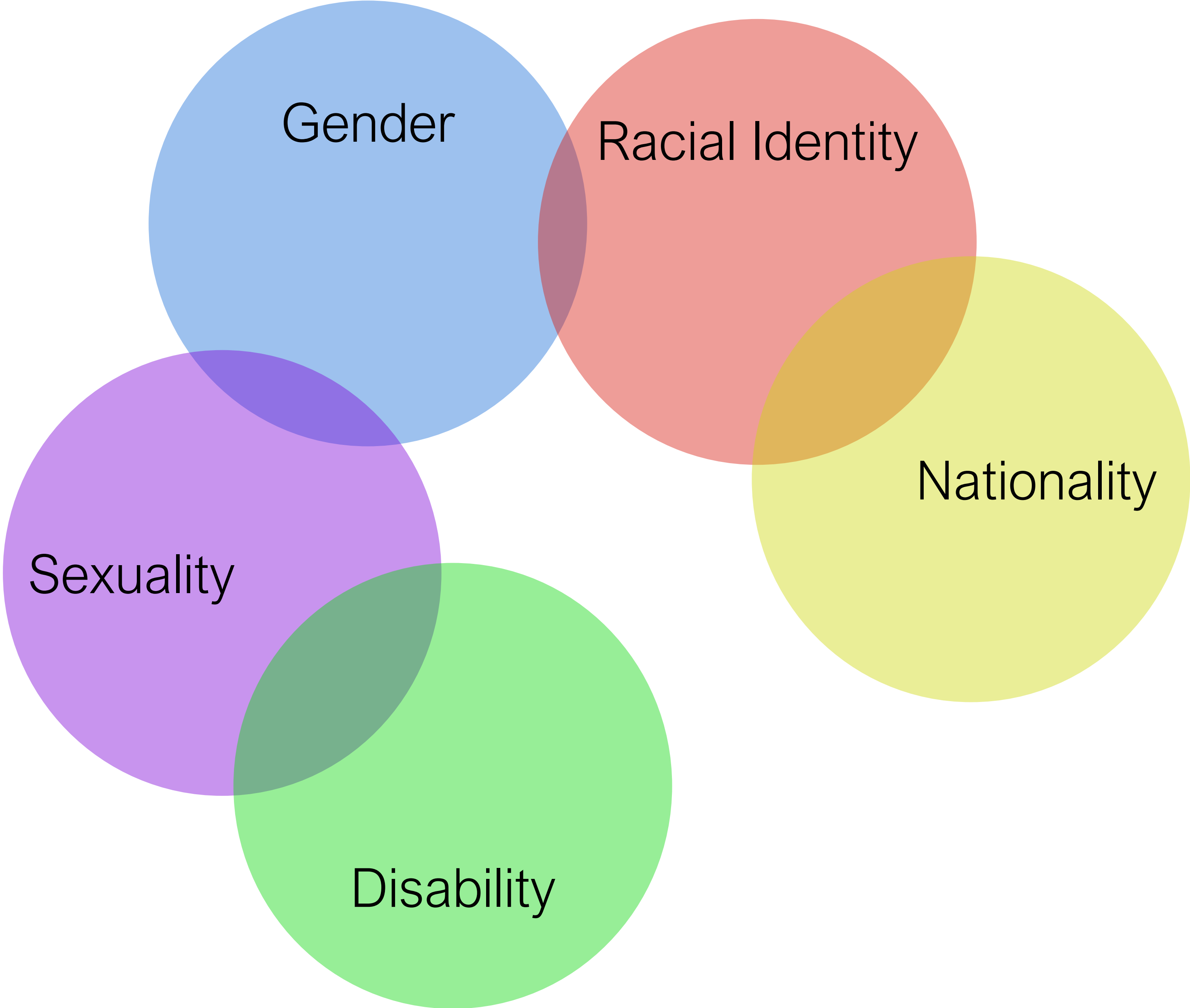
Gender

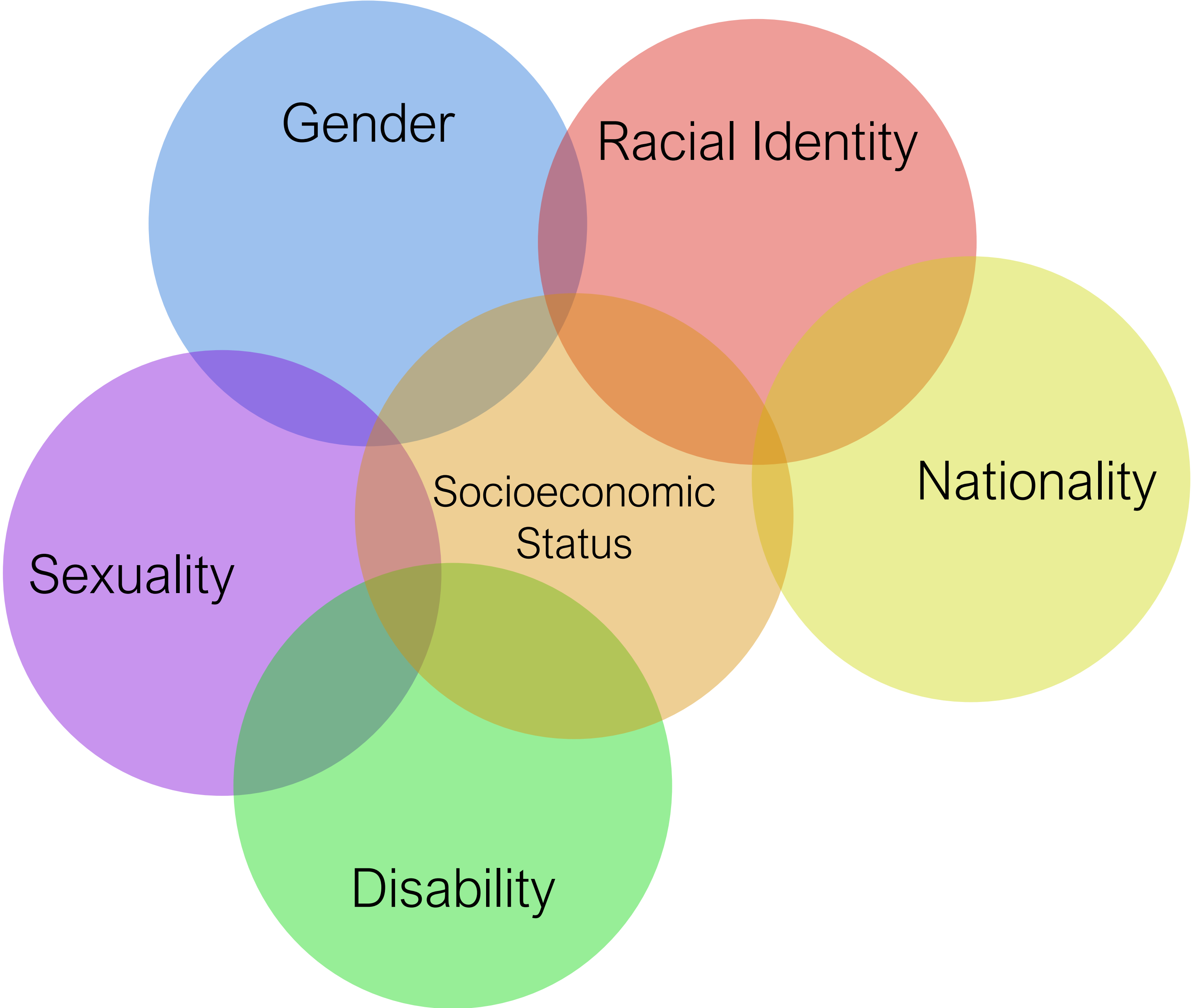
Racial Identity

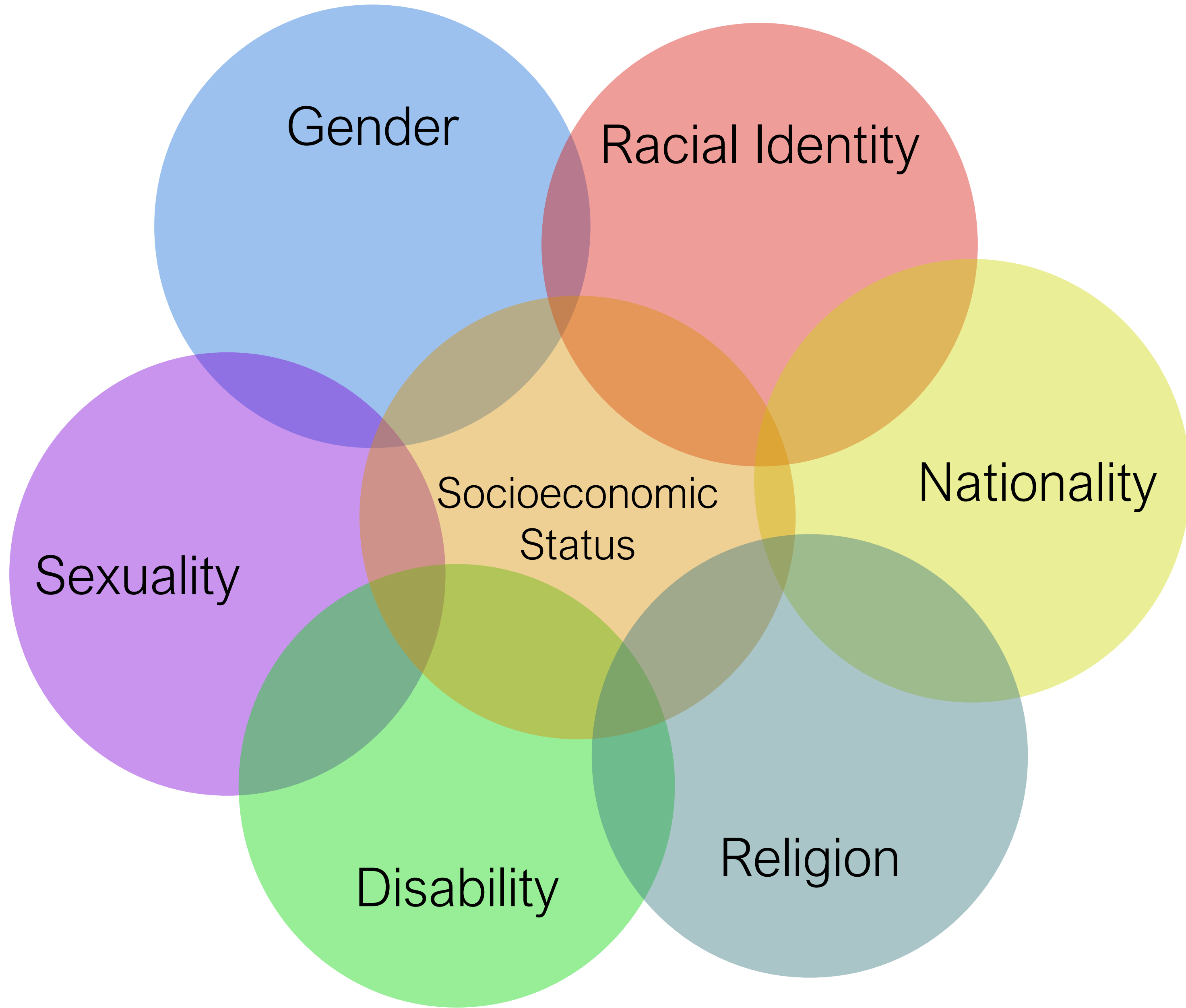
Sexuality

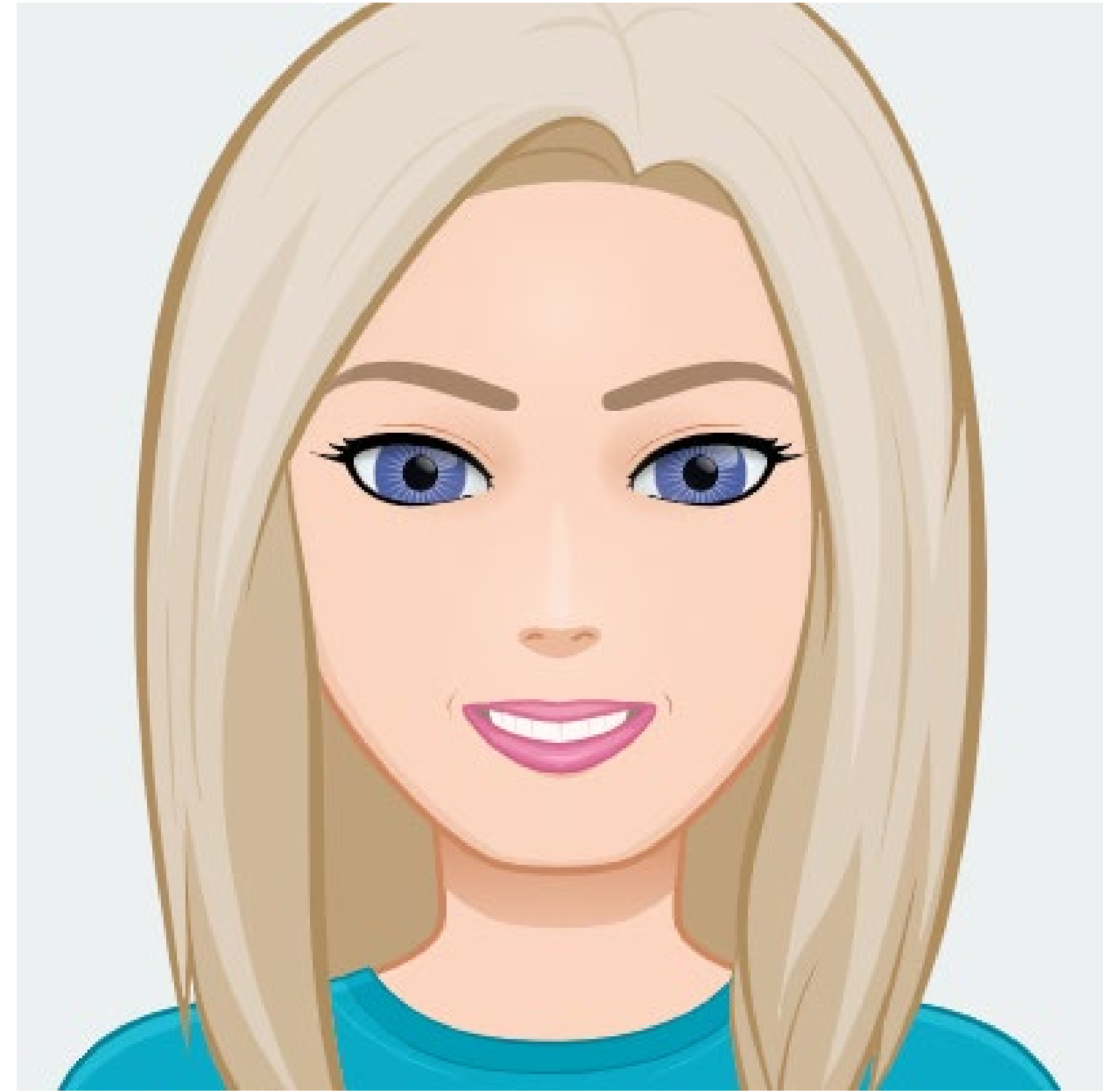
Nationality













Female

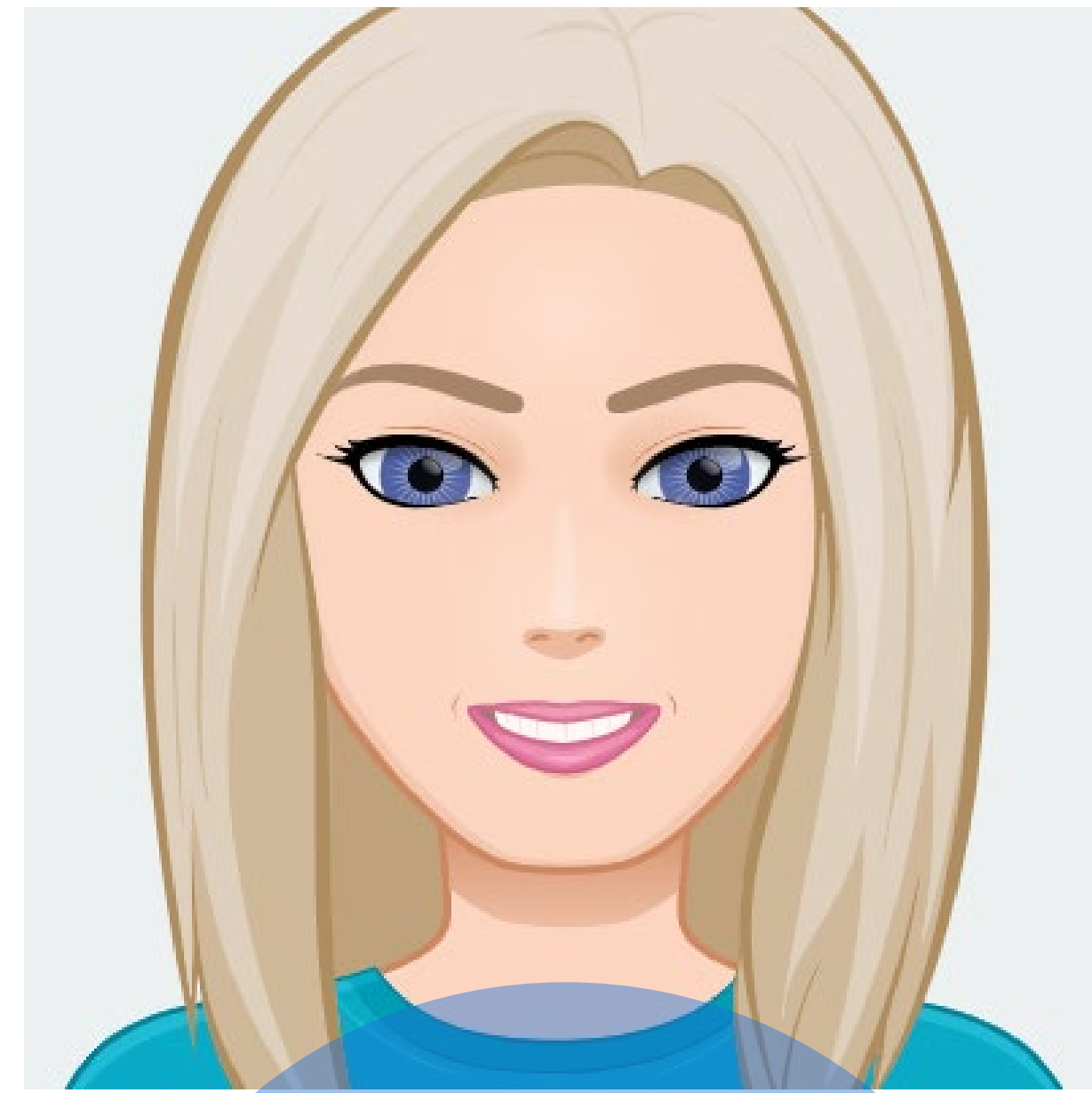


Female



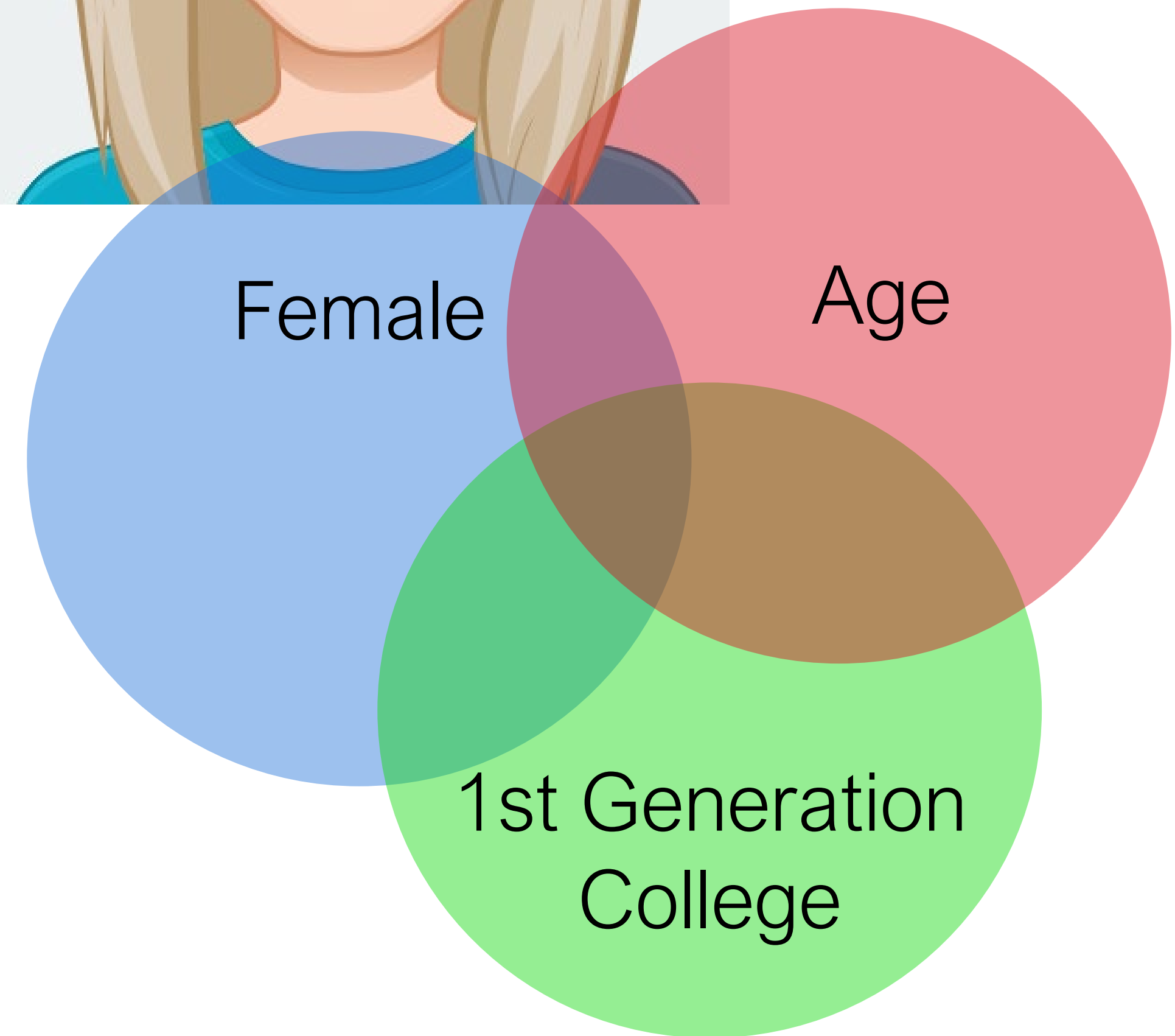
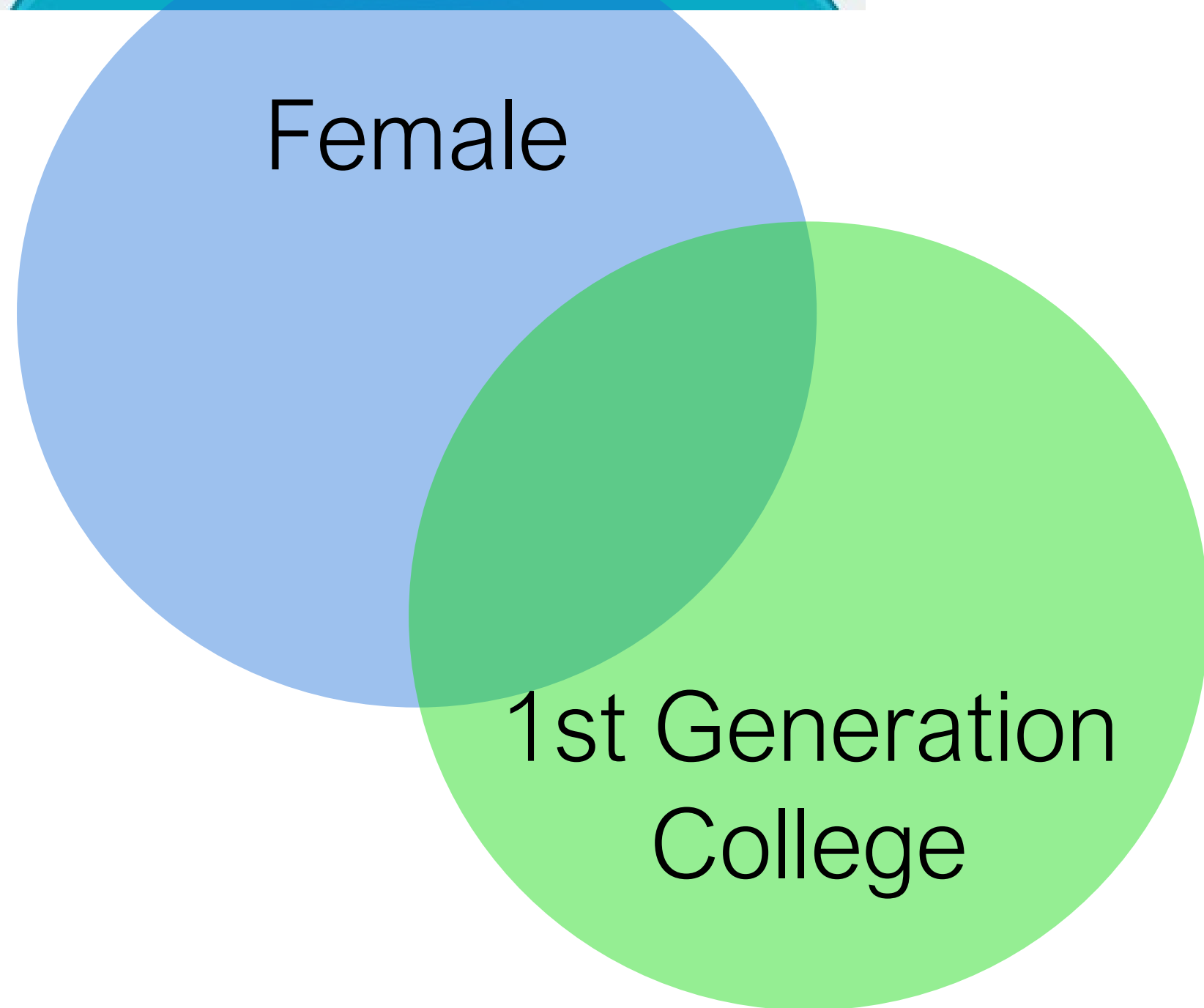
Female

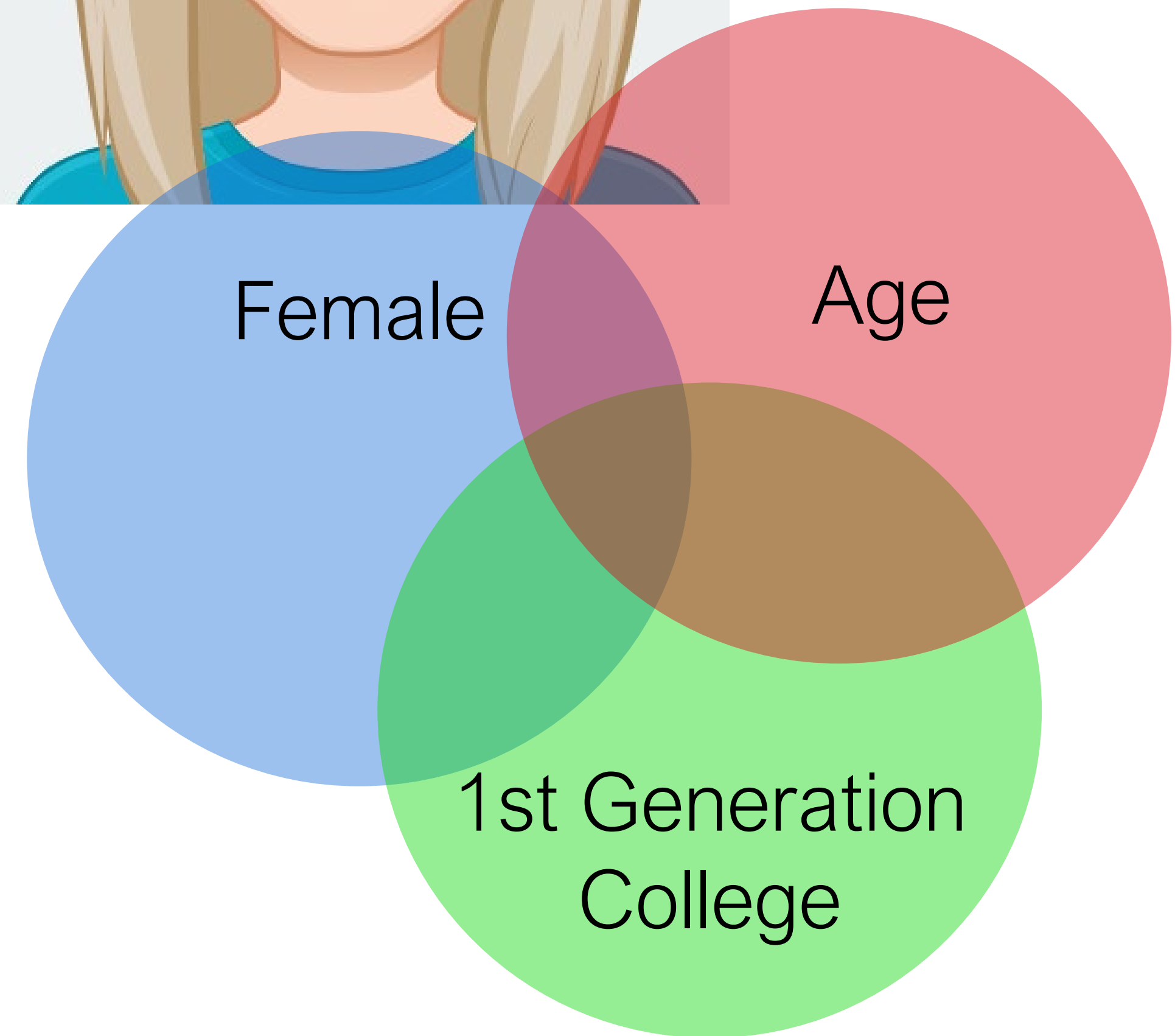
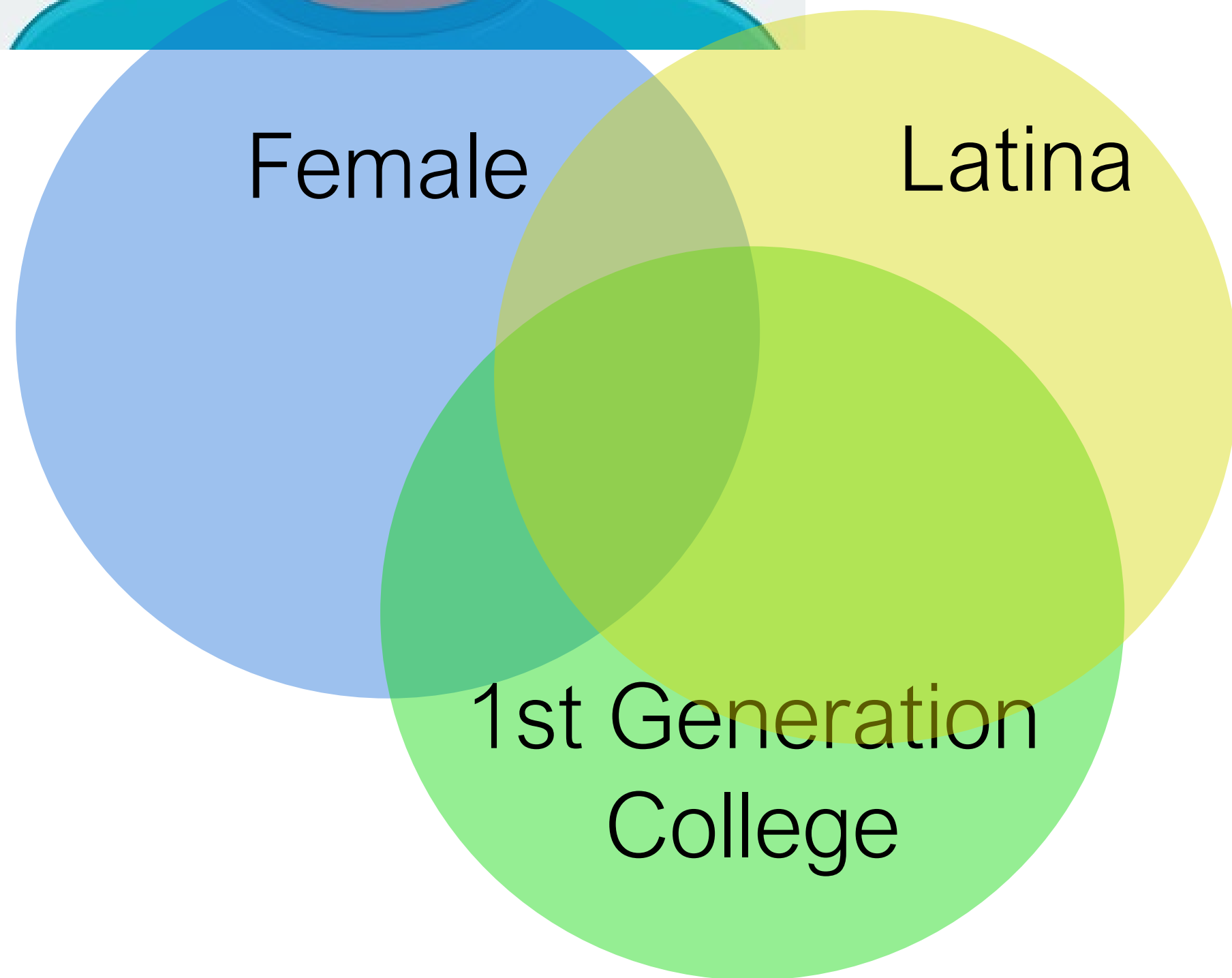
1st Generation  
College



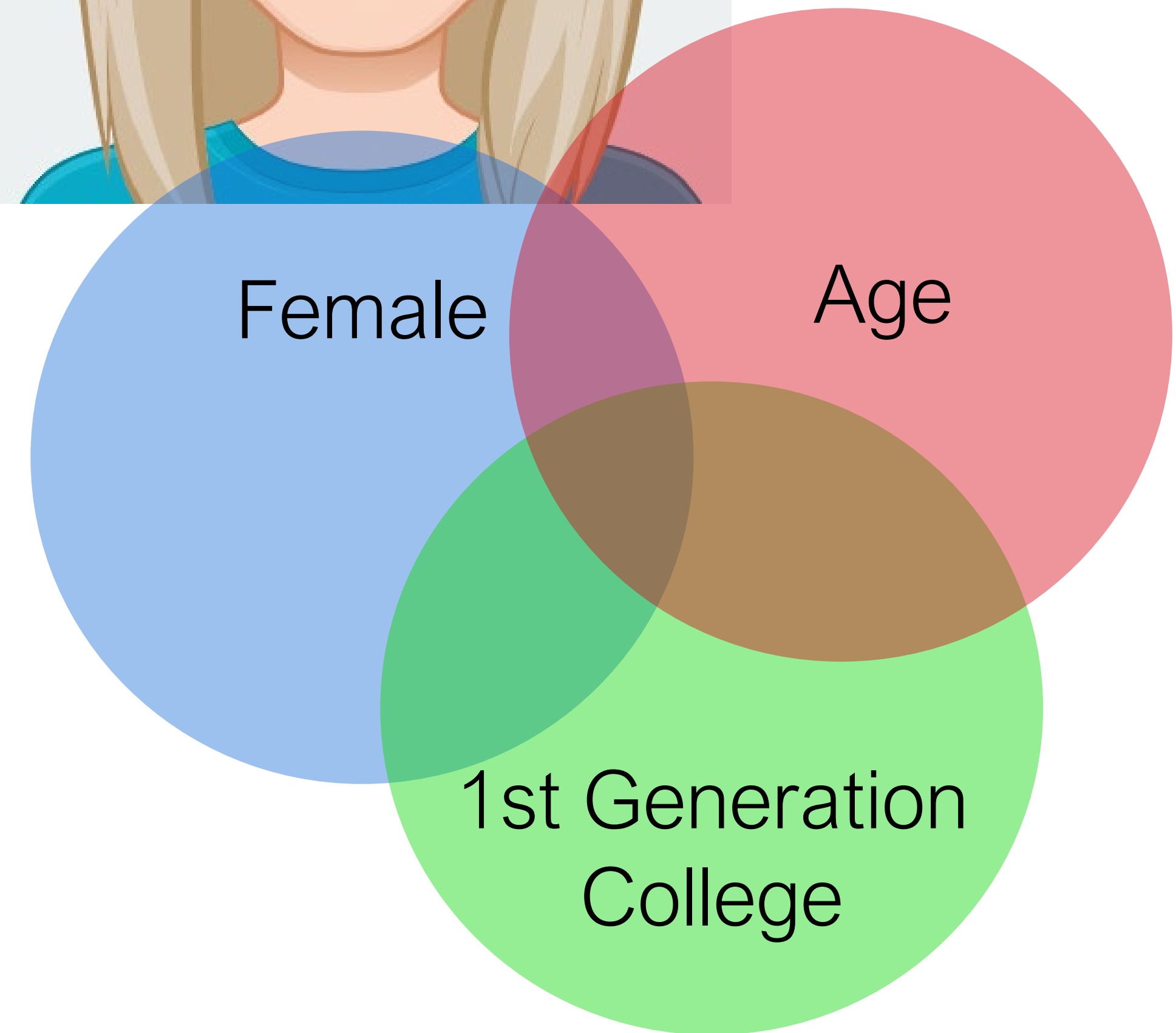
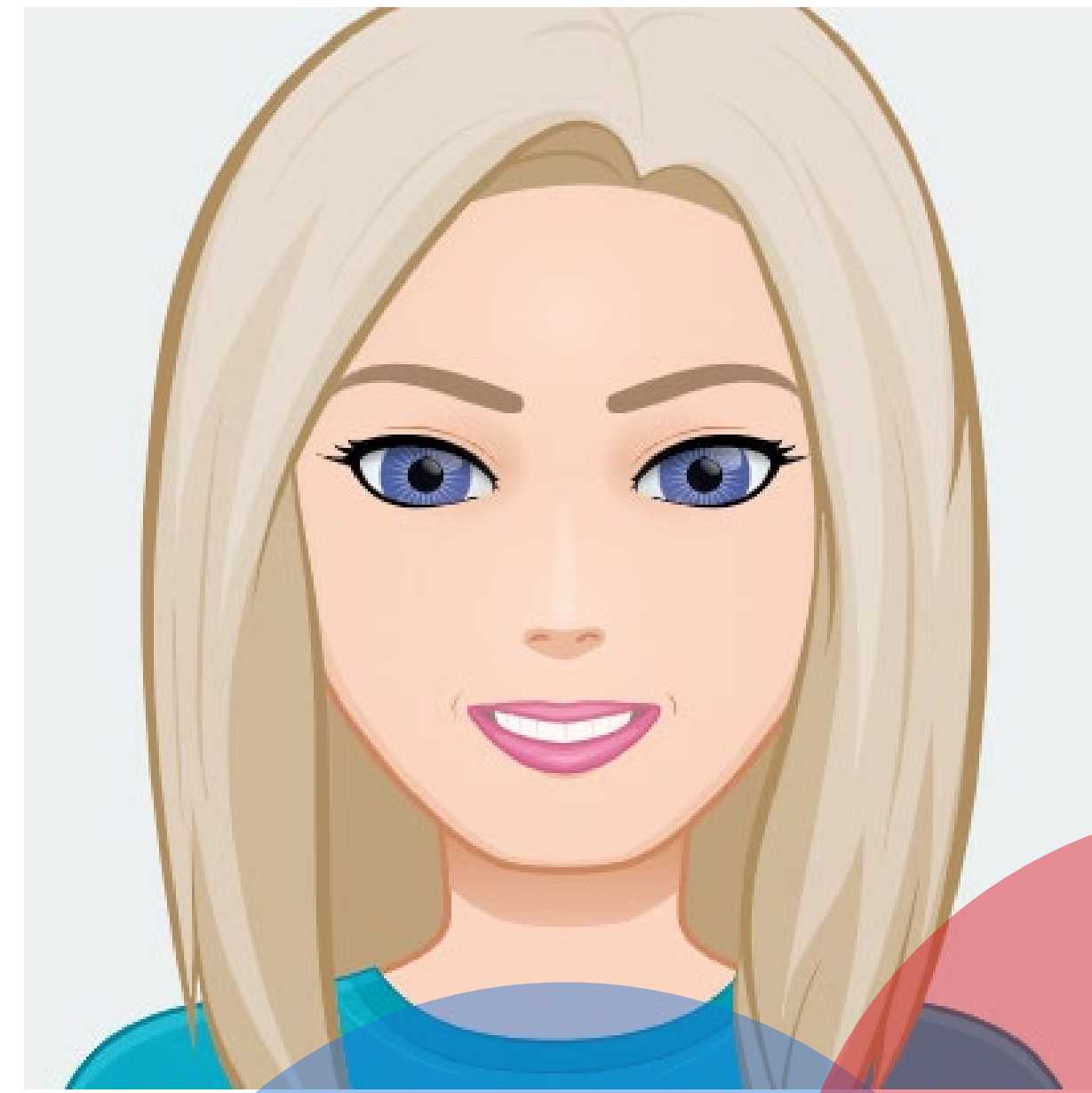
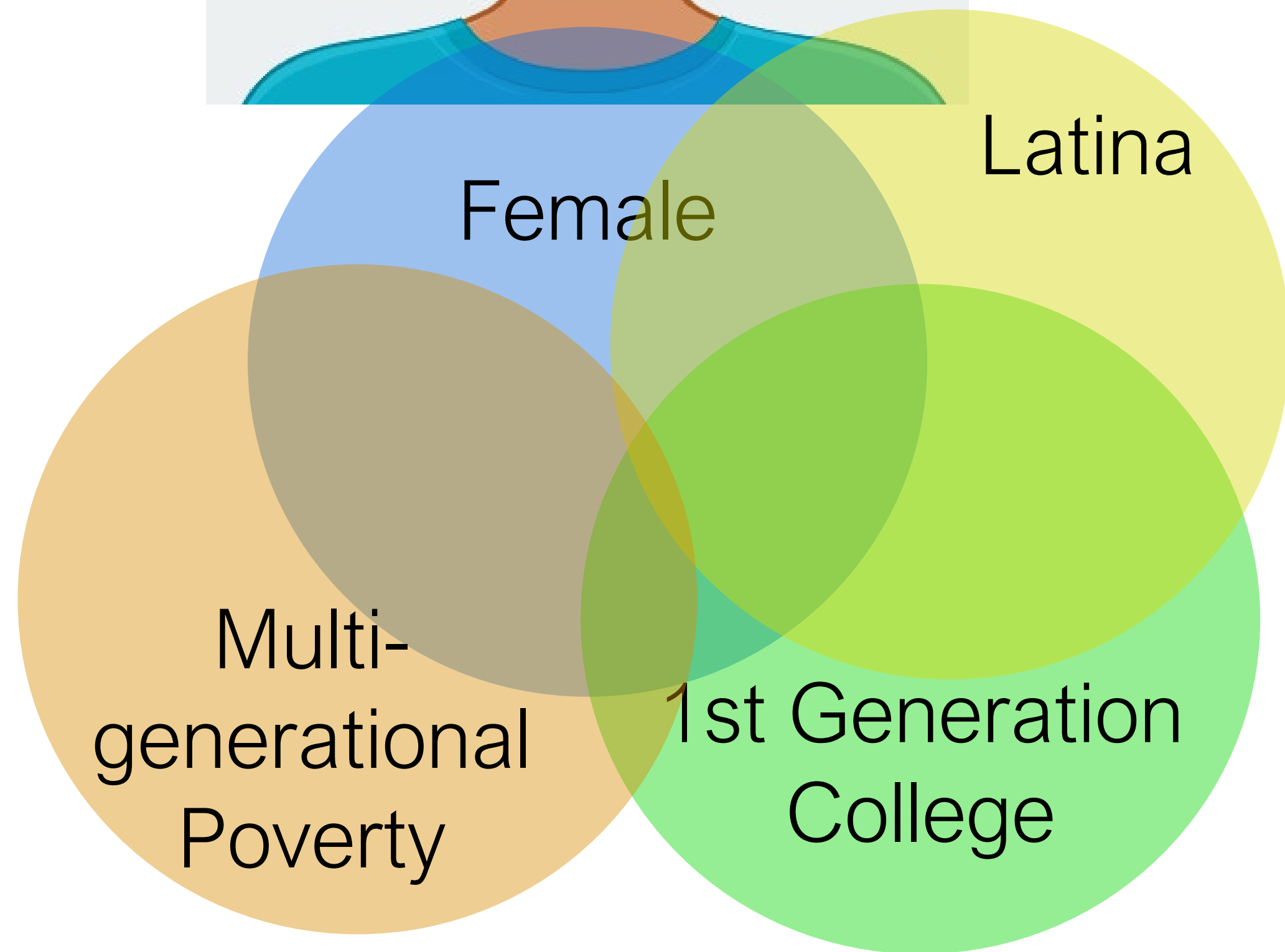
Female

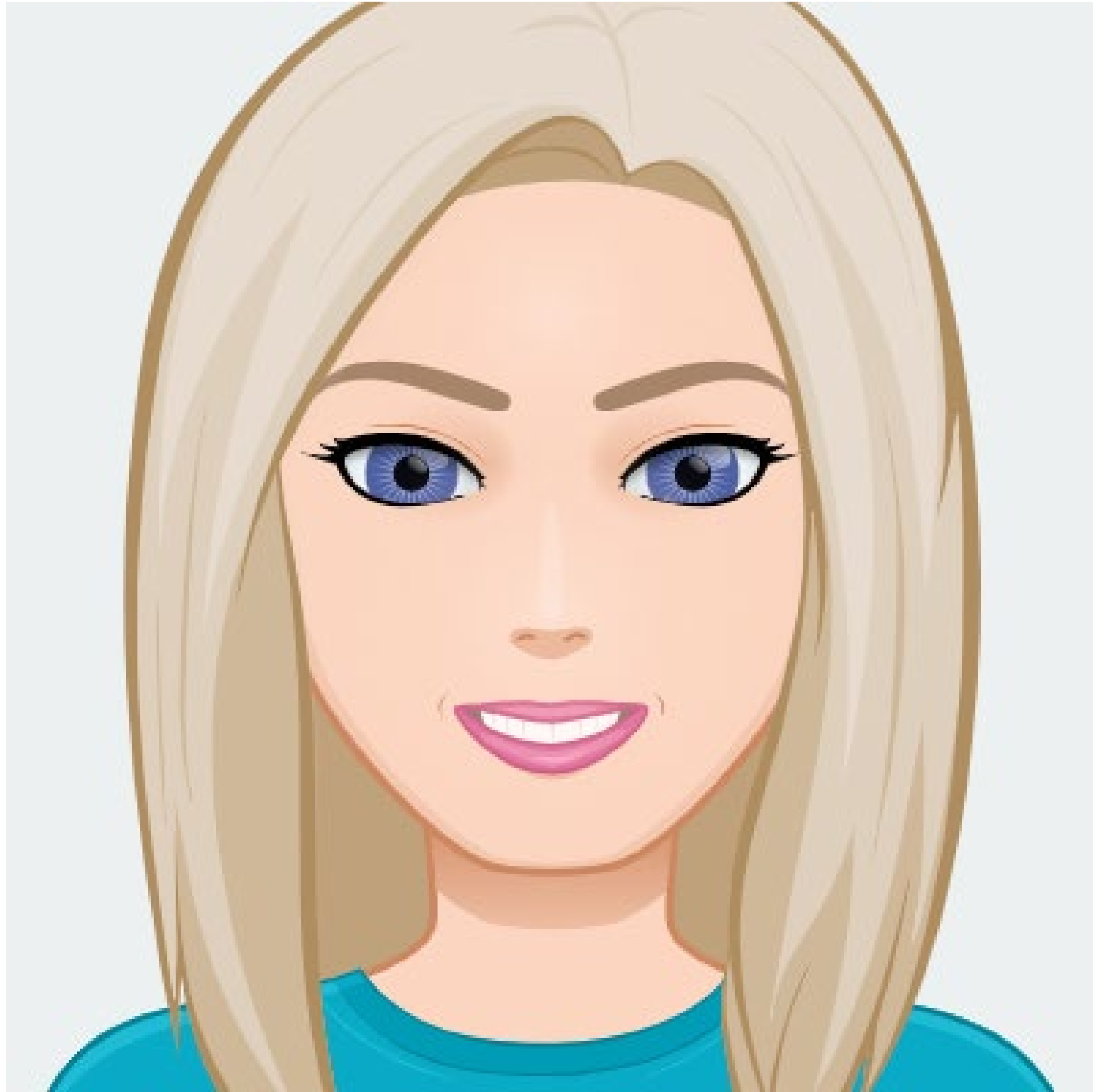
1st Generation  
College











“You’re a woman.” “You don’t coach.” “You’ll take advantage of maternity leave and take off half the school year to have a baby.”

“You won’t last here.”



“You’re a woman.” “Huh, you coach? Soccer, right?” “You’ll take advantage of maternity leave and take off half the school year to have a baby.” “Wow, you speak English so well.” “But where are you REALLY from?” “Are you sure you’re at the right school?” “You should teach at PS 5—you’d be such an inspiration to the disadvantaged children there.” “How did YOU learn how to teach TAG students?”

“You won’t last here.”

You don't belong here.

# How to practice intersectionality

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- Remember that identity isn't self-contained. It is a relationship with history, society, and culture. that everyone has points of privilege AND oppression.
- Make an effort to understand everyone's unique point of view.
- Analyze how structures and systems can turn away individuals
- Pass the mic! Center the voices of those who are impacted and let them tell their own stories and amplify their voices so they can be heard